



KUSASA REFINING (PTY) LTD

SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

SAFETY, HEALTH, ENVIRONMENT AND QUALITY (SHEQ) POLICY

As Chief Executive Officer I believe “Safety, Health, Environment and Quality” is a core value of our business. As we continue to try and grow the size of our business and extend in to new geographical and international regions it is important that we continue to maintain exemplary standards of SHEQ management and performance to ensure all our current and future employees, their families and others, that may be affected by our work activities will be protected from risk of harm.

To enable us to achieve this aim, I have set the following objectives:

- Provide safe and healthy working conditions to prevent the risk of injury and ill health to our workers and other interested parties, by identifying and where practicable eliminating hazards.
- Ensuring that appropriate resources are afforded to safeguard all our people, interested parties and the environment.
- There will be open communication, participation and consultation between our workforce, and other interested parties.
- We are committed to as a minimum complying with health, safety and environmental law, with relevant Codes of Practice and Guidance published by the HSE along with other relevant recognised standards and regulators.
- We will investigate all undesired events; lessons learned from such events will be used to take corrective action to prevent re-occurrences.
- Competence requirements, roles and responsibilities for SHEQ will be clearly defined within job descriptions and other documents.
- All our people will be adequately instructed and trained on the SHEQ matters that affect them and the safe working practices that should be followed.
- All our management shall demonstrate visible leadership in SHEQ by promoting a culture that is known and accepted throughout the organisation. They will challenge the organisation to identify areas of weakness and opportunities for continuous improvement through audits, inspections and walkabouts.

- We shall ensure that the management and control of Significant Hazards are fully embedded into the business management process from planning to through to the delivery of our daily activities.
- Although our environmental impact is relatively low, we are committed to protecting the environment, including the prevention of pollution.
- To maintain our customer focus and ensure satisfaction, by consistently delivering the best services and products.
- Work closely with our interested stakeholders as we strive to continually improve and influence health and safety performance across industry.
- Work to the core purpose within our vision and values, which is about 'keeping people safe and protecting the environmental through sustainable practices.'
- To ensure the accuracy and precision of the laboratory results so that they are reliable, interpretable, repeatable, and defensible.
- Maintain Kusasa laboratories' reputation for quality by fostering continuous process improvement.
- Ensuring that all interested stakeholders are aware of this policy and are committed to its effective implementation.

This policy statement will be reviewed and updated on Kusasa's Electronic Documents system and where required information relating to the integrated management system, as part of the management review process; and will be made available on the company internet site.

Chief Executive Officer

Kusasa Refining Pty Ltd